

Senate File 375

S-3053

1 Amend Senate File 375 as follows:

2 1. By striking everything after the enacting clause  
3 and inserting:

4 <Section 1. NEW SECTION. 91A.5B Treatment of  
5 adoptive parent employees.

6 1. For purposes of this section, "adoption" means  
7 the permanent placement in this state of a child  
8 by the department of human services, by a licensed  
9 agency under chapter 238, by an agency that meets  
10 the provisions of the interstate compact in section  
11 232.158, or by a person making an independent placement  
12 according to the provisions of chapter 600.

13 2. An employer shall treat an employee who chooses  
14 to adopt in the same manner as an employee who is the  
15 biological parent of a newborn child for purposes of  
16 employment policies, benefits, and protections for the  
17 first year of the adoption.>

18 2. Title page, by striking lines 1 and 2 and  
19 inserting <An Act relating to the treatment of adoptive  
20 parent employees and making penalties applicable.>

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MATT McCOY